स्पीड पोस्ट/गोपनीय

केन्द्रीय विद्यालय संगठन(मुख्यालय)

18 सांस्थागत क्षेत्र, शहीद जीत सिंह मार्ग, नई दिल्ली–110016

KENDRIYA VIDYALAYA SANGATHAN(HQ)

18, Institutional Area, Shaheed Jeet Singh Marg, New Delhi-110016. Tel.: 26858570 Fax 26514179

Website: www.kvsangathan.nic.in

तत् त्वं पूण्य अववृध्य केन्द्रीय विद्यालय संगठन

F.11059/iii-1/2016-KVS(Vig)/4755-4788

Dated 07. February, 2017

The Deputy Commissioner/Director, Kendriya Vidyalaya Sangathan, All Regional Offices/ZIETs.

Subject:- Integrity Pledge.

Sir/Madam,

This is regarding the drive launched by Central Vigilance Commission from 15th January, 2017 to 15th February, 2017 encouraging all to take Integrity Pledge on-line through CVC website - www.cvc.nic.in. All the Regional Offices of KVS and all other concerned are accordingly advised to make all out efforts in disseminating, publicizing and optimum participation in taking Integrity Pledge on-line through CVC's website "www.cvc.nic.in" during the drive launched by CVC from 15-1-2017 to 15-2-2017 by all especially the staff of KVS and students of Kendriya Vidyalayas.

You are, therefore, requested to make all out efforts to take the Integrity Pledge on-line through CVC's website www.cvc.nic.in by all the stakeholders, <u>especially students of Kendriya Vidyalayas</u> under your jurisdiction on or before 15-2-2017 and send a report to this office through e-mail: <u>acvigilancekvs@gmail.com</u> by 17-2-2017 positively.

A copy of the Integrity Pledge is also enclosed.

Yours faithfully,

(G.K.Srivastava)

Addl.Commissioner(Admn) & CVO

Encl: As above.

Copy to:-

1. The Secretary, Central Vigilance Commission, Satarkta Bhawan, GPO Complex, Block A, INA, N.Delhi.

The Incharge Officer, EDP Cell, KVS(HQ) with a request to upload the above letter with all enclosures on KVS Website under the head 'Integrity Pledge'.

3. Guard file.

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Integrity Pledge

We believe that corruption has been one of the major obstacles to economic, political and social progress of our country. We believe that all stakeholders such as government, citizens and the private sector, need to work together to eradicate corruption.

We acknowledge our responsibility to lead by example and the need to put in place safeguards, integrity frameworks and code of ethics to ensure that we are not part of any corrupt practice and we tackle instances of corruption with utmost strictness.

We realize that as an Organisation, we need to lead from the front in eradicating corruption and in maintaining highest standards of integrity, transparency and good governance in all aspects of our operations.

We, therefore, pledge that :-

- We shall promote ethical business practices and foster a culture of honesty and integrity;
- We commit to good corporate governance based on transparency, accountability and fairness;
- We shall adhere to all relevant laws, rules and compliance mechanisms in the conduct of business;
- We shall not tolerate bribery in any form or engage in any unethical business practices;
- We shall adopt a code of ethics to ensure ethical behaviour of all our employees and take appropriate action for any transgressions of the code;
- We shall sensitise all employees of laws, regulations etc. relevant to their work for effective discharge of their duties;
- We shall provide a proper grievance redressal mechanism to raise their grievances and report suspicious activities;
- We shall aspire for excellence and protecting the rights and interests of all stakeholders and the society at large.